

# UMARINE CORPS UNIVERSITY



# TABLE OF CONTENTS

#### **Marine Corps University General Information**

2	MCU Facts
3	MCU Mission Statement
3	MCU Vision Statement
3	MCU Statement of Purpose
3	MCU Goals
4	MCU Presidents
5	MCU Organizational Chart
6	MCU Headquarters Primary Staff
6-7	College, School, Program Directors & Heads
8	Board of Visitors
9	MCU Academic Chairs and Scholars
10	Accreditation
10	Faculty Excellence
11	MCU Finances
12	MCU Main Campus
13	Marine Corps Senior Service Representatives

#### **MCU Colleges and Schools**

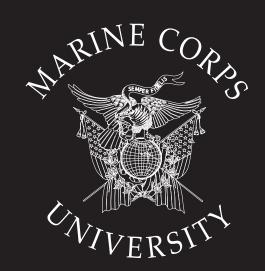
14-15	Marine Corps War College (MCWAR)
16-17	School of Advanced Warfighting (SAW)
18-21	Marine Corps Command and Staff College (MCCSC)
22-25	Expeditionary Warfare School (EWS)
26-27	Enlisted Professional Military Education (EPME)
28-31	College of Distance Education and Training (CDET)

#### **MCU Educational Support**

32-35	Lejeune Leadership Institute (LLI)
36-37	Center for Advanced Operational Culture Learning (CAOCL)
38-39	MAGTF Instructional Group (MIG)
40-43	Commandant of the Marine Corps Fellows, Foreign Professional
	Military Education (FPME), and the Olmsted Scholar Program
44-45	General Alfred M. Gray Marine Corps Research Center
46-47	History Division
48-49	National Museum of the Marine Corps
50	Marine Corps University Foundation (MCUF)
51-53	Marine Corps University Foundation Officers and Trustees
54	Leadership Communication Skills Center (LCSC)
55-56	The General Graves B. Erskine Distinguished Lecture Series







# FACTS 2015

MCU	STUDENTS	FACULTY/ STAFF
MCWAR	30	10/3
SAW	24	6/3
CSC	221	43/3
EWS	247	29/19
EPME	7,520	181/52
CDET	CSCDEP - 1,425 EWSDEP - 3,529 EPMEDEP - 46,138	51/72 *Adjuncts 249
TOTAL	59,134	320/152 *Adjuncts 249

#### MCU MISSION STATEMENT

The mission of Marine Corps University is to develop, deliver, and evaluate professional military education and training through resident and nonresident programs to prepare leaders to meet the challenges of the national security environment. Another key task of the University is to preserve, promote, and display the history and heritage of the U.S. Marine Corps.

#### MCU VISION STATEMENT

We strive to further the excellence of the U.S. Marine Corps through an educational institution that facilitates the continuing development of leaders who are knowledgeable in the art and science of war, adept at critical and creative thinking, and possess sound judgment and decision-making skills.

#### MCU STATEMENT OF PURPOSE

The Marine Corps University develops the professional competence of its Marine, other service, international, and civilian students. As the Marine Corps proponent for professional military education, the University focuses on the development of leadership, warfighting, and staff operations abilities of the nation's military forces through resident and nonresident learning programs. Graduates are prepared to perform with increased effectiveness in service, joint, interagency, intergovernmental and multinational environments at the tactical, operational, and strategic levels of war, across the range of military operations. The goals of the University's Strategic Plan provide the foundation for the University's educational philosophy.

GOAL 1: Develop and continually improve professional military education programs that educationally challenge the student body and enable graduates to successfully perform subsequent assignments of increasing responsibility. (Academic Programs)

GOAL 2: Build and maintain an organizational structure that enhances learning by establishing an appropriate student-to-faculty ratio, building a dynamic headquarters and administrative support staff, and providing an environment that adequately promotes and fosters continuous learning, faculty and professional staff development, and personal enrichment. (Personnel and Organizational Structure)

GOAL 3: Leverage and integrate state-of-the-art information and education technologies (IET) to support curricula development, delivery, and management, including tactical software and hardware elements utilized by the Operating Forces for use in exercises and simulations, to provide students a relevant educational experience in the most effective and efficient manner. (Technology)

GOAL 4: Provide state-of-the-art facilities to promote student learning, as well as to promote the history and heritage of the Marine Corps. (Facilities)

GOAL 5: Strengthen the University's outreach, research, stewardship, publishing, and conferencing capabilities in order to promote scholarship, share knowledge and positively impact perception, recruitment, retention, and policy. (Professional Scholarship and Outreach)

# MARINE CORPS UNIVERSITY PRESIDENTS



Thomas D. Weidley Brigadier General Current President



William F. Mullen, III Brigadier General (Select) 2012 - 2013



Thomas M. Murray Major General 2010 - 2012



Robert B. Neller Major General 2009 - 2010



Donald R. Gardner Major General (retired) 2004 - 2009



Thomas A. Benes Brigadier General 2002 - 2004



Leif H. Hendrickson Brigadier General 2000 - 2002



James T. Conway Brigadier General 1998 - 2000



Robert R. Blackman Jr. Brigadier General 1996 - 1998



Marvin T. Hopgood Major General 1995 - 1996



Emil R. Bedard Brigadier General 1994 - 1995



Peter Pace Brigadier General 1992 - 1994

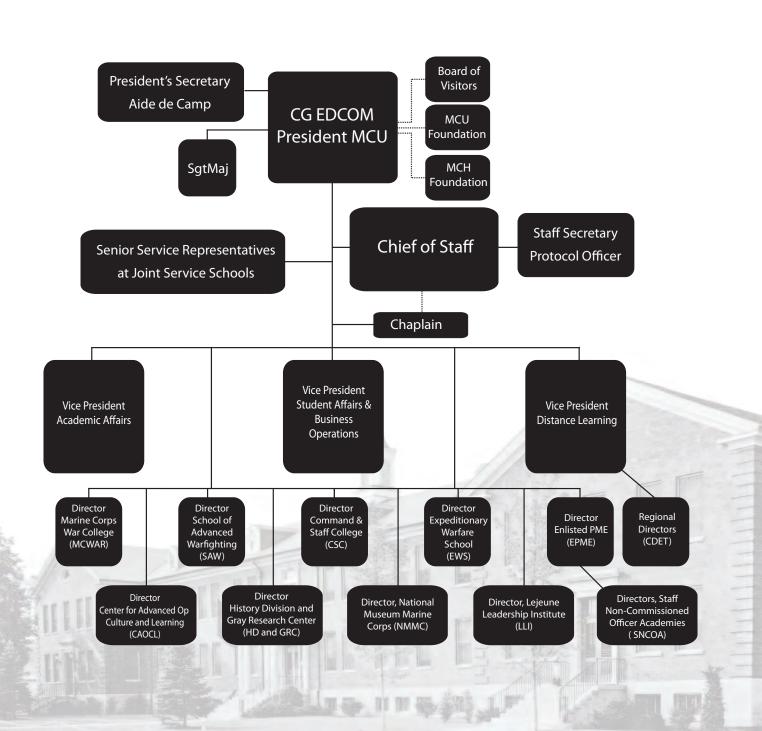


James R. Davis Brigadier General 1990 - 1992



Paul K. Van Riper Brigadier General 1989 - 1990

# MARINE CORPS UNIVERSITY ORGANIZATIONAL CHART



# MCU HEADQUARTERS PRIMARY STAFF

BGen Thomas D. Weidley (USMC)	CG Education Command, MCU President
Col Scott D. Campbell (USMC)	Chief of Staff
Dr. Jerre Wilson, COL (USA) (Ret.)	Vice President, Academic Affairs
Mr. David Close, Col (USMC) (Ret.)	Vice President, Student Affairs and Business Operations
Mr. Terence Kerrigan, Col (USMC) (Ret.)	Vice President, Distance Learning
SgtMaj Peter A. Siaw (USMC)	Sergeant Major
Mrs. Maria "Mady" Pickering	Protocol Officer

# College, School, Program Directors & Heads

Col Keil Gentry (USMC)	Director, Marine Corps War College				
Dr. James H. Anderson	Deputy Director and Dean of Academics, Marine Corps War College				
Col Michael F. Morris (USMC)	Director, School of Advanced Warfighting				
LtCol Terry Johnson (USMC)	Deputy Director, School of Advanced Warfighting				
Col Steven J. Grass (USMC)	Director, Marine Corps Command and Staff College				
COL James M. Mis (USA)	Deputy Director, Marine Corps Command and Staff College				
Col Francis L. Donovan (USMC)	Director, Expeditionary Warfare School				

LtCol Jeffrey D. Goodell (USMC)	Deputy Director, Expeditionary Warfare School
Col Richard E. Jordan (USMC)	Director, Enlisted Professional Military Education
LtCol Michael K. Van Nest (USMC)	Deputy Director, Enlisted Professional Military Education
Mr. Terence Kerrigan	Director, College of Distance Education and Training
Mr. Scott Nelson	Deputy Director, College of Distance Education and Training
Col Scott E. Erdelatz	Director, Lejeune Leadership Institute
Dr. James I. Van Zummeren	Deputy Director, Lejeune Leadership Institute
Mr. George Dallas	Director, Center for Advanced Operational Culture Learning
LtCol Mark Smydra	Deputy Director, Center for Advanced Operational Culture Learning
Dr. Charles P. Neimeyer	Director, Gray Research Center & History Division
Mr. Paul Weber	Deputy Director, Gray Research Center & History Division
Ms. Lin Ezell	Director, National Museum of the Marine Corps
Mr. Charles Grow	Deputy Director, National Museum of the Marine Corps
Mr. Jay Hatton	Deputy Director, Vice President Academic Affairs

# BOARD OF VISITORS APPOINTED BY THE SECRETARY OF THE NAVY

The Marine Corps University Board of Visitors was established when Congress provided a provision in the 1995 Defense Authorization Act to establish an advisory board for the University. The Board of Visitors meets semi-annually to provide advice and recommendations to the Marine Corps University President.



Dr. Ronald K. Lingle (Chair)
Ph.D., Higher Education Admin
President
Coastal Carolina Community College



MajGen Arnold Fields, USMC (Re Former Special Inspector General for Afghanistan Reconstruction



Mr. John Garland
Juris Doctor
President (Ret)
Central State University



Dr. Maureen A. Hartford Ed.D., Higher Education Admin President Meredith College



Dr. Susan R. Hatfield Ph.D., Speech Communication Coordinator of Assessment Winona State University



Dr. Jack Hawkins
Ph.D., Admin & Higher Education
Chancellor
Troy University



USMC (Ret.)

Director, Marine Corps Staff
Headquarters Marine Corps



Dr. Jerry Sue Thornton
Ph.D., Educational Administration
President Emerita
Cuyahoga Community College

# MCU ACADEMIC CHAIRS AND SCHOLARS

The MCU faculty is a unique blend of senior military officers and civilian professors. In addition to the permanent military and civilian faculty teaching at the University, several other senior military officers and scholars, sponsored by various entities, support MCU by providing expertise in multiple military service-related areas, federal government agencies, and academic disciplines.

Marine Corps University Foundation Sponsored Chairs					
BGen Thomas V. Draude (USMC) (Ret.)	The MCUF Distinguished Chair of Military Studies				
Dr. Bruce Gudmundsson	Senior Fellow for Case Studies				
Dr. Sebastian Gorka	Horner Chair of Military History				
Dr. Williamson Murray	Ambassador Anthony D. Marshall Chair of Strategic Studies				
LtGen Paul Van Riper (USMC) (Ret.)	Kim T. Adamson Chair of Insurgency and Terrorism				
Acade	mic Chairs and Service Agencies				
Col John Russell	Chief of Staff of the Air Force General George C. Kenney Chair				
Mr. Ken Cassine	Federal Bureau of Investigation Chair				
Mr. Charles Davis	Department of Homeland Security Chair				
Mr. Scott DiMaio	Central Intelligence Chair				
Mr. John Sullivan	Department of State Chair				
Col Steven Miska	Lieutenant General Robert Eichelberger Army Chair				
LtCol Carl Morris	Special Operations Forces Chair				
Col Christopher Thompson	Marine Corps Reserve Affairs Chair				
Dr. Vance Skarstedt	Defense Intelligence Agency Chair				
	Academic Scholars				
Dr. Ed O'Dowd	Director of East Asian Studies				
Dr. Amin Tarzi	Director of Middle East Studies				

### ACCREDITATION

#### **Regional Accreditation**

Marine Corps University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (www.sacscoc.org) to award master's degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Marine Corps University.

The following degrees are awarded:

- Master of Strategic Studies (Marine Corps War College)
- Master of Operational Studies (School of Advanced Warfighting)
- Master of Military Studies (Command and Staff College)

#### Joint Professional Military Education (JPME) Accreditation

The curricula for Command and Staff College and Marine Corps War College have been accredited by the Chairman of the Joint Chiefs of Staff via the Process for the Accreditation of Joint Education (PAJE) as meeting the JPME Phase I and JPME Phase II requirements, respectively. More information about JPME and PAJE can be found in the Chairman of the Joint Chiefs of Staff Instruction (CJCSI) 1800.01D, Officer Professional Military Education Policy.

# Faculty Excellence

#### The Elihu Rose Faculty Award

This award honors the most outstanding educators amongst Marine Corps University faculty members. Respective candidates are honored with a certificate of distinction and recognized at an annual awards ceremony. The award is sponsored by the Marine Corps University Foundation in honor of one of its founders, Dr. Elihu Rose. Marine Corps University is both privileged and grateful for the sponsorship of this prestigious award.

Awards spanning three separate categories (enlisted, officer, and civilian) are bestowed at the conclusion of each academic year.

### 2014 FACULTY AWARDS

GySgt Nicole Marroquin – SNCOA, Quantico (Enlisted)
LtCol Jeffery Tlapa – Command and Staff College (Officer)
Dr. Gordon Rudd – School of Advanced Warfighting (Civilian)

#### 2013

GySgt Nicanor Galvan – SNCOA, Quantico (Enlisted)
LtCol Shawn Callahan – Command and Staff College (Officer)
Dr. Rebecca Johnson – Command and Staff College (Civilian)

#### 2012

GySgt Gregory L. Lentz - SNCOA, Pendleton (Enlisted)
Maj Marcus J. Mainz - Expeditionary Warfare School (Officer)
Dr. William Morgan - Professor at the Marine Corps War College (Civilian)

#### 2011

GySgt Jesse P. Mizzell - SNCOA, Quantico (Enlisted)
Maj Vernon T. Veggeberg - Expeditionary Warfare School (Officer)
Dr. Wray R. Johnson - Professor at the School of Advanced Warfighting (Civilian)

# MARINE CORPS UNIVERSITY FINANCES

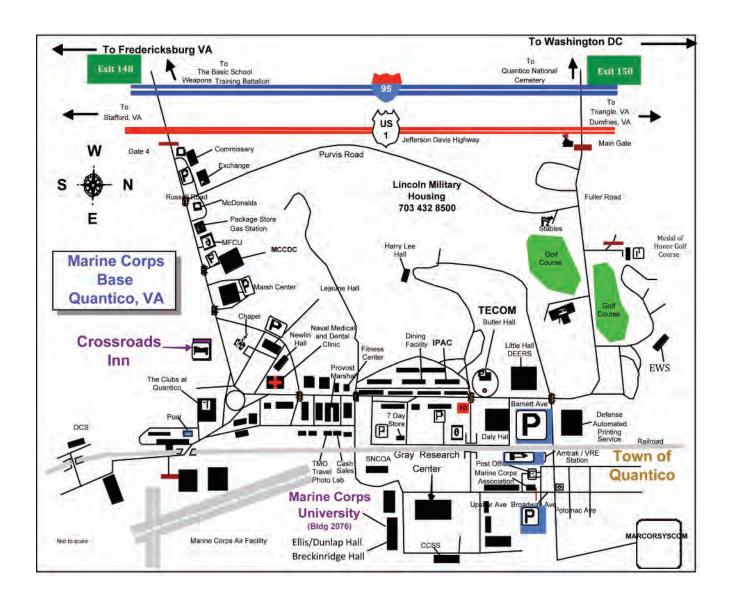
	FY10	FY11	FY12	FY13	FY14
Commanders' Program/Spouses' Workshop	456,444	199,600	364,636	330,000	111,092
CSC	520,000	675,345	500,950	173,400	332,200
SAW*	314,549	419,817	300,754	319,754	417,539
EPME/SNCOA	1,898,081	1,637,794	1,560,262	1,089,492	1,369,156
EWS	942,323	837,247	972,171	711,352	668,277
SOML	111,584	91,980	**	**	**
MCWAR	477,294	520,920	515,612	516,493	421,602
CLDP	1,491,000	1,499,748	2,184,655	2,728,399	66,000
GRC	1,826,428	1,713,737	1,124,607	831,586	1,066,365
History Division	854,471	537,084	273,335	272,046	178,341
NMMC	4,331,309	4,046,327	3,919,969	3,757,798	6,811,035
CAOCL	*	*	*	12,514,406	10,014,419
CDET	*	*	*	*	25,465,515
MCU Logistics	1,632,494	2,170,167	658,113	1,803,071	787,437
MCU HQ Sections	2,974,517	2,796,641	5,382,299	7,109,682	7,271,924
Total	17,830,494	17,146,407	17,757,363	32,157,479	54,980,902

<sup>\*</sup>Program new to Marine Corps University \*\*Program no longer exists

Appropriated Funding	FY10	FY11	FY12	FY13	FY14
Operations & Maintenance (O&M): Allocations for telephone, supplies, travel, maintenance & service contracts, etc.	17,830,494	17,146,407	17,757,363	32,157,479	54,980,902
O&M Civilian Labor Allocations	21,121,462	22,764,923	22,768,301	22,091,957	26,707,996
Military pay, Marine Corps, faculty only (Based on composite military grade rate)	23,532,875	23,885,868	24,268,042	23,855,485	24,261,028
Total Appropriated Funding	62,484,831	63,797,198	64,793,706	78,104,921	105,949,926

Non-Appropriated Funding	FY10	FY11	FY12	FY13	FY14
Marine Corps University Foundation: supports special events, lectures, symposia, student & faculty research, academic chairs, etc.	556,321	591,301	608,250	672,500	918,900
Total Appropriated & Non-Appropriated Funding	63,041,152	64,388,499	65,401,956	78,777,421	106,868,826

# MARINE CORPS UNIVERSITY MAIN CAMPUS



2076 Breckinridge Hall – MCU HQ & Command and Staff College
 2048 Dunlap Hall – Marine Corps War College
 2084 Battle Staff Training Facility
 2082 Ellis Hall – Expeditionary Warfare Demonstrator
 2040 Gen Alfred M. Gray Research Center (GRC)
 2077 Geiger Hall - Expeditionary Warfare School

13201 Purvis Road - Lincoln Military Housing

# MARINE CORPS SENIOR SERVICE REPRESENTATIVES

The Senior Service Representative (SSR) is the designated representative of the Commandant of the Marine Corps (CMC) to a particular school or institution to ensure matters pertaining to the Marine Corps and its personnel are effectively and properly integrated at other service schools. The President of Marine Corps University is the SSR's conduit to the CMC concerning all matters related to PME policy.

#### Air University, Maxwell Air Force Base

Montgomery, Alabama Colonel John Faircloth

#### Army Command and General Staff College

Ft Leavenworth, Kansas Colonel Jay Johnson

#### **Eisenhower School**

Ft McNair, Washington, District of Columbia Colonel Rick Jackson

#### Joint Advanced Warfighting School

Norfolk, Virginia Colonel Pete Yeager

#### **National War College**

Ft McNair, Washington, District of Columbia Colonel Mike Orr

#### **Naval Post-Graduate School**

Monterey, California Colonel Mitch McCarthy

#### **U.S. Army War College**

Carlisle Barracks, Pennsylvania Colonel Roger McFadden

#### U.S. Naval War College

Newport, Rhode Island Colonel James Gannon



# MARINE CORPS WAR COLLEGE

#### **Mission Statement**

The Marine Corps War College, as the senior PME institution of the Marine Corps, educates selected military and civilian professionals in order to develop critical thinkers, military strategists, joint warfighters, and strategic leaders who are prepared to meet the challenges of a complex and dynamic security environment.

**Degree**MCWAR graduates receive a regionally accredited Master of Strategic Studies (MSS) degree.

		2011	2012	2013	2014	2015
Total Students		27	27	28	30	30
Class Composition						
USMC		9	10	9	11	11
USMCR		0	0	1	1	1
USA		3	3	4	4	4
USAF		4	4	4	4	4
USN		3	3	2	2	2
USCG		1	1	1	1	1
International Military Students		3	2	3	3	3
Total Military		23	23	24	26	26
Civilian Agencies						
Central Intelligence Agency		1	1	1	1	1
Department of State		0	1	1	1	1
Federal Bureau of Investigation		1	1	1	1	1
Bureau of Alcohol, Tobacco, Firear Explosives	ms, and	1	0	0	0	0
Defense Intelligence Agency		1	1	1	1	1
Total Civilian		4	4	4	4	4
Male / Female Ratio	24/3	25/2	2	6/2	29/1	29/1
USMC MOS	2011	2012	2	013	2014	2015
Field Artillery	2	1		1	1	0
Infantry	1	3		3	3	3
Intelligence	0	0		1	1	1
Logistics	0	1		1	0	1
Personnel & Admin	0	0		0	2	1
Pilots/NFO	3	5		3	2	3
Supply	2	0		0	0	0
Other MOS	1	0		1	3	3
				10	12	3 12
Total	9	10		10	12	12

International Students	2011	2012	2013	2014	2015
Canada	0	0	0	0	0
France	0	0	0	0	0
Jordan	1	1	0	0	0
South Korea	0	1	0	0	0
Pakistan	1	0	1	1	0
Philippines	1	0	0	0	0
Taiwan	0	0	1	0	0
UAE	0	0	1	1	0
New Zealand	0	0	0	1	0
Mexico	0	0	0	0	1
Afghanistan	0	0	0	0	1
Georgia	0	0	0	0	1
Total International Students	3	2	3	3	3

### MCWAR Faculty

Name	Title
Col Kyle Gentry, USMC	Director
Dr. James H. Anderson	Deputy Director and Dean of Academics
CDR Kamran Dil, USN	Associate Dean
War Policy and Strategy,	<b>Economics and National Power</b>
Dr. James Lacey	Course Director
Leaders	ship and Ethics
Col Chris Thompson, USMC	Course Director
National Secu	rity and Joint Warfare
Dr. Tammy S. Schultz	Course Director
Col John Russell, USAF	Air Force Chair
Col Steven Miska, USA	Army Chair
Mr. Vance Skarstedt	DIA Chair
Regi	onal Studies
Dr. William Morgan	Course Director
Mr. John Sullivan	State Dept Chair

# 2014 MCWAR AWARDS

#### Distinguished Graduate Program:

LtCol Jason E. Bartolomei, USAF LtCol James R. Fullwood, Jr., USMC LtCol Donald D. Purdy, Jr., USAF

#### Lieutenant General P. K. Van Riper Writing Award:

LtCol Jason E. Bartolomei, USAF

#### Joint Service Planner Award:

LtCol Christopher R. Escamilla, USMC



#### **Mission Statement**

The School of Advanced Warfighting (SAW) develops lead planners and future commanders with the will and intellect to solve complex problems, employ operational art, and design/execute campaigns in order to enhance the Marine Corps' ability to prepare for and fight wars.

**Degree** 

SAW graduates receive a regionally accredited Master of Operational Studies (MOS) degree.

	2011	2012	2013	2014	2015
Total Students	26	25	26	26	24
Class Composition					
USMC	20	19	18	20	18
USA / USARNG	1	2	2	2	2
USAF	2	2	2	2	2
USN	1	0	2	0	0
International Officers	2	2	2	2	2
Male / Female Ratio	26/0	25/0	24/2	25/1	24/0
Maio / Formaio Flatio	20/0	20/0	21/2	20/1	21/0
USMC MOS	2011	2012	2013	2014	2015
Armor (18xx)	3	1	0	1	3
Combat Engineer (1302)	2	0	2	2	1
Field Artillery (0802)	0	2	0	3	1
Infantry (0302)	9	7	8	7	6
Intelligence (02xx)	2	2	2	2	1
Logistics (0402)	1	4	0	2	1
Pilots / NFO (75xx)	3	2	3	0	2
Communications (06xx)	0	0	1	2	1
Ground Supply (30xx)	0	0	1	0	0
Adjutant (0180)	0	1	0	0	0
Military Police (5803)	0	0	0	1	0
LAAD (7204)	0	0	0	0	1
FMO (3404)	0	0	0	0	1
PAO (4302)	0	0	1	0	0

International Students	2011	2012	2013	2014	2015
Australia	1	1	1	1	0
Canada	1	0	1	0	1
Germany	0	0	0	0	1
Norway	0	1	0	1	0
Total International Students	2	2	2	2	2

### SAW Faculty

Name	Title
Col Michael F. Morris, USMC	Director
LtCol Terry Johnson, USMC	Deputy Director
Dr. Wray R. Johnson	Professor of Military History, Dean
Dr. Gordon W. Rudd	Professor of Strategic Studies
Dr. Bradley J. Meyer	Professor of Military History
LtCol William Johnson, USMC	Operations Officer

# 2014 SAW AWARDS

#### Clifton B. Cates Award:

Maj Mathew Lundgren, USMC Maj Landgrave Smith, USA

#### Joint Service Planner Writing Award:

Maj lan Campbell, USMC



# COMMAND AND STAFF COLLEGE

#### **Mission Statement**

The Marine Corps Command and Staff College provides graduate level education and training in order to develop critical thinkers, innovative problem solvers, and ethical leaders who will serve as commanders and staff officers in service, joint, interagency, and multinational organizations confronting complex and uncertain security environments.

#### Degree

CSC students have the option of completing the requirements for a regionally accredited Master of Military Studies (MMS) degree.

	2011	2012	2013	2014	2015
Total Students	199	205	220	221	211
USMC	93	101	115	108	105
USMCR	8	8	8	8	8
USMC SgtMaj	0	0	0	2	1
USA/USAR/USARNG	18	19	20	22	22
USAF	15	15	17	17	17
USN	24	21	21	22	21
USCG	1	1	1	1	1
Civilians	14	12	10	13	13
International Officers	26	28	28	30	32
International Civilian	0	0	0	0	1
Civilian Agencies					
Bureau of Alcohol, Tobacco, Firearms & Explosives	1	1	1	0	0
Central Intelligence Agency	1	2	2	2	1
Defense Intelligence Agency	1	1	1	1	1
Department of the Army, Center for Army Analysis	1	0	0	2	1
Department of State	2	2	0	2	4
Department of Homeland Security	0	1	1	1	0
Drug Enforcement Administration	1	0	0	0	0
Federal Bureau of Investigation	2	2	2	1	2
Marine Corps Intelligence Activity	2	1	1	1	1
Marine Corps Systems Command	1	0	0	1	1
National Geospatial Intelligence Activity					
(Formerly National Imagery & Mapping Agency)	2	2	2	2	2
Total Civilian	14	12	10	13	13

Male / Female Ratio	180/19	207/13	207/13	207/21	183/15
USMC MOS	2011	2012	2013	2014	2015
Personnel & Admin	5	4	5	3	4
Intelligence	9	5	14	6	12
Infantry	12	18	11	15	21
Logistics	11	13	11	15	9
Communications	4	7	11	11	6
Field Artillery	4	6	9	11	12
Engineer, Construction, Facilities & Equipment	3	4	5	1	3
Tank & Assault Amphibious Vehicle	2	5	5	3	3
Supply Admin & Ops	5	3	8	5	6
Financial Management	2	2	4	2	1
Public Affairs	1	1	0	2	0
Legal Services	2	1	1	1	2
Military Police	1	1	3	2	2
Aircraft Maintenance	1	2	5	1	4
Aviation Logistics	1	0	3	1	0
Air C <sup>2</sup> / Defense	3	4	2	3	3
Pilots/NFO	34	31	26	32	24
Acquisition Management	1	1	0	0	1
Sergeant Major	0	0	0	2	1
Total	101	109	123	116	114
International Students	2011	2012	2013	2014	2015
Afghanistan	1	1	1	1	1
Angola	0	0	0	0	1
Argentina	0	1	0	0	0
Australia	1	1	1	1	1
Bahrain	0	0	0	2	0
Bengladesh	0	1	0	0	0
Brazil	0	1	0	0	1
Bulgaria	0	0	0	1	1
Burundi	0	0	1	0	0
Canada	1	1	1	1	1
Chile	0	0	0	1	0
Czech Republic	0	1	1	1	1
·	0	0		0	1
Egypt El Salvador	0	1	1	0	0
France	1	1	1	1	1
Georgia	1	1	1	1	1
Germany	1	1	1	1	2
Hungary	0	1	0	0	0
India	1	1	1	1	1
Indonesia	1	1	1	1	1
Italy	0	0	0	1	1
Jamaica	0	0	1	0	0
Jamaica	U	U		U	U

International Students (cont'd)	2011	2012	2013	2014	2015
Jordan	1	1	1	1	1
Korea	1	1	1	1	1
Lebanon	1	0	0	0	0
Macedonia					0
Malaysia	1	1	1	1	1
Maldives					1
Mexico	0	0	1	1	1
Morocco	1	0	0	0	1
Nepal					1
Netherlands	1	0	1	1	1
New Zealand	0	1	1	1	1
Norway	1	1	1	1	1
Pakistan	1	0	1	1	1
Philippines	1	1	1	1	0
Poland	0	1	0	0	0
Romania	0	1	0	1	1
Saudi Arabia	1	0	1	1	0
Singapore	1	1	1	1	1
Spain	1	0	1	1	1
Taiwan	1	1	1	1	1
Tanzania	1	0	0	0	0
Thailand	1	1	0	0	1
United Arab Emirates	0	1	1	0	0
Ukraine	1	0	0	0	0
United Kingdom	1	1	1	1	1
<b>Total International Students</b>	26	28	28	30	33

# MCCSC Faculty/Course Directors

Name	Title		
Col Steven J. Grass, USMC	Director		
COL James M. Mis, USA	Deputy Director/Dean of Students		
Dr. Charles D. (Doug) McKenna	Dean of Academics		
Mr. Michael E. Ronza	Deputy Director Academic Operations		
LtCol Karl C. Rohr, USMC	Director of Warfighting/Associate Dean/Infantry		
LtCol Jeffery Tlapa, USMC	Director of Leadership/Infantry		
Dr. Craig A. Swanson	Associate Dean of Academics/Faculty Advisor		
Dr. Bradford A. Wineman	Director of Op Art/Assoc Prof of Military History		
Dr. Jonathan F. Phillips	Director of CIAO/Asst Prof of Military History		
Faculty			
Dr. Anne Louise Antonoff	Asst Prof of Military History		
LtCol Erik A. Arrington, USMC	Faculty Advisor /RW Aviator		
LtCol David Bardorf, USMC	Faculty Advisor/Armor Officer		
LtCol Carolyn Bird, USMC	Faculty Advisor/Personnel Officer		
CDR Dave Cho, USN	Future Ops/IMS Coordinator/Surface Warfare Officer		
LtCol Scott Conway	Faculty Advisor/Logistics Officer		

LtCol Hugh Curtright       Faculty Advisor/Intelligence Officer         Dr. Richard L. Dinardo       Prof of National Security Affairs/Faculty Advisor         Dr. Edward J. Erickson       Prof of Military History/Faculty Advisor         CDR Russ Evans, USN       Future Plan/Surface Warfare Officer         Dr. Matthew Flynn       Assoc Prof of Military History/Faculty Advisor         Dr. Paul D. Gelpi       Prof of Military History/Faculty Advisor         LtCol Kevin Glathar, USMC       Faculty Advisor/RW Aviator         Dr. J. William Gordon       Prof of National Security Affairs/Faculty Advisor         LtC Joe Janczyk, USA       Faculty Advisor/ICBM Operations         LTC Joe Janczyk, USA       Faculty Advisor/Infantry Officer         Dr. Benjamin Jensen       Assoc Prof of International Relations/Faculty Advisor         Dr. Rebecca J. Johnson       Assoc Prof of Strategic Studies/Faculty Advisor         Dr. James Joyner       Assoc Prof of Strategic Studies/Faculty Advisor         LtCol Douglas Lemott, Jr.       Faculty Advisors/Communications Officer         Prof Michael Lewis       Assist Prof of Security Studies/Faculty Advisor         LtCol Mark Liston, USMC       Faculty Advisor/Infantry Officer         Dr. Francis H. Marlo       Assoc Prof of Strategic Studies/Faculty Advisors         LtCol Michael McMellon, USAF       Faculty Advisor/Aircraft Maintenance
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LtCol Brian Ross, USMC Faculty Advisor/Infantry
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LtCol Micheal Russ, USMC Faculty Advisor, F/A-18D WSO
Dr. Joseph Ryan Asst Prof of Military History/Faculty Advisor
Dr. Eric Shibuya Prof of Strategic Studies/Faculty Advisor
Dr. Christopher Stowe Assoc Prof of Military History/Faculty Advisor
Dr. Douglas E. Streusand Prof of Int'l Relations/Faculty Advisor
Dr. Lynn Tesser Assoc Prof of International Relations/Faculty Advisor
CDR Heath Thomas Faculty Advisor/H-60 Pilot
LTC Haakon Waroe Faculty Advisor, Norwegian Army

# 2014 CSC AWARDS

Col Franklin Brooke Nihart Award:

Maj Brendan P. Sullivan, USMC

Col Bevan G. Cass Award:

Maj Jeremiah Salame, USMC (1st Place) Maj Matthew P. Zummo, USMC (2nd Place)

LtGen John A. Lejeune Award:

MAJ David B. Niederauer, USA

LtGen Edward W. Snedeker Award:

Maj William R. Smith, USMC

Intelligence Writing Award:

Mr. Jamie D. McDonald, CIA

Brigadier A.W. Hammet Award:

Maj Mohamed Feroz bin Mohamed Akber, Singapore

Streusand-Cooper Writing Award:

Maj Chad E. Craven, USMC

Foreign Area Officers Association Award:

MAJ Jacob E. White, USA



# EXPEDITIONARY WARFARE SCHOOL

#### **Mission Statement**

Expeditionary Warfare School (EWS) educates and trains company grade Marine Air-Ground Task Force (MAGTF) officers to serve in the expeditionary environment.

	2011	2012	2013	2014	2015
Total Students	245	243	240	250	247
Class Composition					
USMC	194	194	188	182	281
USA	22	22	22	22	22
USAF	6	6	6	6	6
USN	1	1	2	18	16
International Officers	22	20	22	22	22
Male / Female Ratio	231/14	224/19	226/14	231/19	217/30
USMC/USMCR* MOS	2011	2012	2013	2014	2015
Personnel & Admin	3	2	7	7	8
Intelligence*	16	16	21	15	12
Infantry	42	40	30	32	30
Logistics*	15	16	17	13	14
Command & Control	16	17	19	17	20
Field Artillery	17	15	13	17	16
Engineer	12	14	6	9	11
Supply	6	6	7	5	4
Air C <sup>2</sup>	10	10	14	8	10
Financial Management	3	4	1	4	3
PAO	2	2	2	3	2
Legal	2	2	1	1	2
MP & Corrections	3	4	4	4	4
Aircraft Maintenance	5	5	7	5	6
Tanks & AAV	7	7	6	8	4
Aviation Logistics	2	3	3	3	4
Pilots/NFO	33	31	30	31	31

International Students	2011	2012	2013	2014	2015
Afghanistan	0	0	1	0	0
Argentina	1	0	0	0	0
Brazil	1	1	1	1	1
Canada	1	1	1	1	1
Chile	0	0	1	0	0
Colombia	0	0	1	2	0
Czech	1	0	0	0	0
Djibouti	0	0	0	1	0
El Salvador	0	1	0	0	0
France	1	1	1	0	0
Georgia	0	0	1	1	1
Germany	1	1	1	1	1
Greece	0	1	0	1	0
Hungary	1	0	0	1	1
India	1	1	1	1	1
Indonesia	1	1	1	1	1
Italy	1	1	1	1	2
Japan	1	1	1	1	1
Korea	1	1	1	1	1
Mexico	1	1	0	1	0
Netherlands	0	1	1	1	1
Norway	1	1	1	0	1
Pakistan	1	1	1	1	1
Peru	0	0	0	1	0
Philippines	1	1	1	1	1
Saudi Arabia	1	1	1	1	2
Singapore	1	1	0	1	1
Spain	0	1	0	0	1
Taiwan	1	0	1	0	1
Thailand	1	1	1	0	0
Turkey	1	0	0	0	1
UAE	0	0	1	0	0
Ukraine	1	0	1	1	0
Total International Students	22	20	22	22	22

### **EWS Staff**

Name	Title
Col Francis L. Donovan	Director
LtCol Jeffrey D. Goodell	Deputy Director/Security Manager
Mr. Bradley M. Gates	Operations Manager
Ms. Misty Ware	Management Assistant
Mr. Robert J. Fawcett	Chief Academic Officer
LtCol Henry Dolberry	Chief Instructor
LtCol Alton A. Warthen	Chief Curriculum Development
1stLt Jessica De Maria	Adjutant
Cpl Noegamaliel Lopez	Administrative NCO
LCpl Cassandra Avila	Administrative Clerk
Ms. Francesca Nespoli	International Military Student Specialist
Capt Valerie M. Schwindt	Support Officer
Mr. Staci A. Willis	Logistics Support Specialist
Mr. Jeff Moravetz	Supply Clerk
Sgt Anthony J. Lee	Supply NCO
Sgt Eric Pacheco	Supply Clerk
Cpl Israel Murillo	Supply Clerk
Mr. Chris Zimmerman	Audio/Visual
Ms. Brandy Fitzgerald	Editorial Assistant
Sgt Andrew S. Valencia	C2 Systems Chief
Mr. Kevin Jackson	C2 Network Engineer
Mr. Sal Viscuso	Case Method
Dr. Todd T. Holm	Communication Supervisor
Ms. Rachelle Kamrath	Communication Instructor
Ms. Katy Denman	Communication Instructor
Maj John K. Hood	Curriculum Development
Maj Christopher Forsythe	Curriculum Development
LCDR Shawn M. Kelley	Curriculum Development
LT Whitney A. Buffin	Curriculum Development
Maj Walter Suarez	Curriculum Development
Maj Dallas E. Shaw	Curriculum Development
Maj James M. Moore	Curriculum Development

Name	Title
Maj Roe S. Lemons	Instructor/Faculty Advisor
MAJ Kenneth J. Rutka	Instructor/Faculty Advisor
Maj Michael R. Hyde	Instructor/Faculty Advisor
Maj Glenn P. Baker	Instructor/Faculty Advisor
Maj Chinpassen Sonethavilay	Instructor/Faculty Advisor
Maj Joseph M. Garaux	Instructor/Faculty Advisor
Maj Brandon H. Turner	Instructor/Faculty Advisor
Maj Matthews T. McSorley	Instructor/Faculty Advisor
Maj Gary S. Slater	Instructor/Faculty Advisor
Maj Jessica J. Ryu	Instructor/Faculty Advisor
Maj Daniel H. Rosenberg	Instructor/Faculty Advisor
Maj Michelle I. Macander	Instructor/Faculty Advisor
Maj Dennis W. Katolin	Instructor/Faculty Advisor
Maj Brian W. Schweers	Instructor/Faculty Advisor
Maj Bobby W. Lee	Instructor/Faculty Advisor
Maj Rudy G. Salcido	Instructor/Faculty Advisor





#### **Mission Statement**

The Enlisted Professional Military Education (EPME) branch provides progressive educational opportunities in order to improve leadership, sharpen critical thinking skills, and deepen student understanding of warfighting concepts in distributed and joint environments. Our goal is to create ethical and highly professional leaders capable of making sound decisions in complex operational situations.

	USM	IC Active D	uty		
<b>Enrolled Students</b>	2010	2011	2012	2013	2014
Sergeants Course	2,898	2,033	3,141	3,135	2,082
Career Course	2,180	1,551	2,114	2,027	1,384
Advanced Course	1,731	1,061	1,429	1,260	665
Senior Enlisted PME Course	90	200	250	250	203
Sergeants Major Course	N/A	N/A	N/A	88	94
Graduates	2010	2011	2012	2013	2014*
Sergeants Course	2,798	1,955	3,036	2,800	1,775
Career Course	2,145	1,514	2,054	1,821	1,214
Advanced Course	1,143	1,048	1,402	1,160	595
Senior Enlisted PME Course	90	200	250	248	201
Sergeants Major Course	N/A	N/A	N/A	88	93



USMC 1	Reserve, Marine (	Corps Base	Quantico, V	Virginia	
<b>Enrolled Students</b>	2010	2011	2012	2013	2014*
Sergeants Course	138	303	198	272	88
Career Course	88	102	210	189	101
Advance Course	109	312	137	103	51
Graduates	2010	2011	2012	2013	2014*
Sergeants Course	138	297	197	269	71
Career Course	88	102	210	186	90
Advance Course	109	311	137	103	45

Data current as of 15 July 14, courses run through October 2014. As of 15 July, one class has registered, but not graduated. Reserve data only considers one complete cycle. Two more cycles will run before September 2014.

# **EPME** Key Personnel

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Name	Title
Col Richard E. Jordan, USMC	Director, EPME
LtCol Michael K. Van Nest, USMC	Deputy Director
Mr. James J. Cohn	Dean of Academics
Dr. Vanessa M. Nason	Education Officer
Maj Seth P. Goldstein	Operations Manager
Ms. Dollie M. McCormick	Institutional Effectiveness Manager
SgtMaj David L. Maddux	Director, Senior Enlisted Academy
MGySgt Andrew N. Hampton, USMC	Director, Senior Enlisted Courses
GySgt David E. Ramirez, USMC	Leadership Functional Area Team Lead
GySgt Ronald L. Pettigrew, USMC	Warfighting Functional Area Team Lead
GySgt Francine L. Jarrett, USMC	Admin & Comm Functional Area Team Lead
SSgt Lennel T. Johnson	Advanced Course Coordinator
SSgt Lennel T. Johnson	Career Course Coordinator
SSgt James T. Keilty	Sergeants Course Coordinator
SSgt James T. Keilty	Corporals Course Coordinator
	Academy Directors
SgtMaj Daryl A. Cherry, USMC	Director, SNCOA Quantico
SgtMaj Timothy P. Haney, USMC	Director, SNCOA Lejeune
MSgt Frank J. Tellez, USMC	Director, Twentynine Palms
SgtMaj Blake L. Smith, USMC	Director, SNCOA Pendleton
1stSgt Jesus Z. Deniz, USMC	Director, SNCOA Hawaii
SgtMaj Anthony Cruz, USMC	Director, SNCOA Okinawa



#### Mission Statement

Design, develop, deliver, evaluate, manage and resource distance learning programs and products across the Marine Corps Training and Education continuum in order to increase operational readiness.

#### **Programs**

All CDET PME programs are derived from and parallel to MCU resident curriculum. Each program carries with it the same mission and learning outcomes of its resident counterpart program.

The Enlisted Professional Military Education Distance Education Program (EPMEDEP) consists of five major courses that have been developed and placed on MarineNet, Leading Marines for Lance Corporals, the Corporals Course, Sergeants Course, the Career Course for Staff Sergeants, and the pre-work for the Advanced Course for Gunnery Sergeants. The Career Course DEP will also phase in a seminar program beginning in academic year 2015.

The Expeditionary Warfare School Distance Education Program (EWSDEP) is a career-level PME program primarily designed for captains and CWO3s who are unable to attend resident EWS. It provides two major courses online as self-study followed by two major courses taken by mandatory onsite seminar. Online seminars are only offered on a case-by-case basis. EWSDEP is also offered in blended seminars. The program is designed to be completed in two years although the blended seminar program can be completed in one year at Quantico, Camp Pendleton, CA, and Camp Lejeune, NC.

The Command and Staff College Distance Education Program (CSCDEP) is an intermediate-level, JPME Phase I accredited program primarily designed for majors and CWO4s. It provides onsite, weekend, online, and blended seminars to those officers who are unable to attend resident CSC. The program is designed to be completed in two years although the blended seminar program can be completed in one year at Quantico, Camp Pendleton, CA, and Camp Lejeune, NC.

### **EWSDEP Completions**

	2009	2010	2011	2012	2013	2014
Total Students	514	591	870	844	1,071	1,439
<b>Class Composition</b>						
USMC	503	583	835	831	1,057	1,420
USA	2	0	4	5	1	7
USAF	1	2	5	5	2	5
USN	7	4	13	1	3	3
USCG	1	1	1	1	0	0
National Guard	0	1	0	1	0	0
OSD	0	0	1	0	0	0
International Officers	0	0	11	0	8	4

# **CSCDEP Completions**

	2009	2010	2011	2012	2013	2014
Total Students	565	687	815	805	688	690
Class Composition						
USMC	481	587	714	709	608	595
USA	4	18	6	6	9	5
USAF	12	14	21	29	21	21
USN	44	53	46	57	29	41
USCG	1	4	0	2	2	3
National Guard	1	0	3	1	0	0
OSD	2	1	1	0	3	2
Civilian	6	6	7	0	1	0
International Officers	14	4	17	1	15	23

# **EPMEDEP Completions**

	2009	2010	2011	2012	2013	2014
Total Students			1,683	23,235	44,237	50,502
Program						
Leading Marines (MarineNet)	*	*	1,683	21,706	36,646	30,816
Corporals Course (MN)	*	*	*	1,321	6,488	16,513
Sergeants Course (MN)	*	*	*	*	609	1,679
Career Course (MN)	*	*	*	*	*	687
Advanced Course (MN)	*	*	*	208	494	807

<sup>\*</sup>Marine Corps Institute held responsibility for course.

# Principal Faculty and Staff

Name	Title				
Mr. Terence Kerrigan	Director				
Mr. Scott Nelson	Deputy Director				
Mr. Dennis Chinault	Head, Operations				
Mr. Larry Smith	Technical Director				
LtCol Steve Brzostowski	Head, Electronic Courseware Development				
Mr. John Hemleben	Dean of Academics				
Mr. Rolf Sandbakken	DL Educational Technology Coordinator				
Mr. Dave Burgess	Faculty Development Coordinator				
	EPMEDEP				
Mr. Tim Devlin	Associate Dean, EPMEDEP				
Mr. Jeff Mahalak	Course Director				
Mr. Mike Streib	Course Director				
Mr. Shawn Garrett	Course Director				
Mr. Keith Carroll	Course Director				
Mr. Paul Vanderwater	Course Director				
EWSDEP					
Mr. Stuart Weinstein	Associate Dean, EWSDEP				
Mr. Bill Hamlin	Course Director				
Mr. Kent Galvin	Course Director				
Mr. Brice Sayer	Course Director				
Mr. Sean Griffin	Course Director				
	CSCDEP				
Mr. Dennis Haskin	Associate Dean, CSCDEP				
LtCol Jason Keefer	Course Director/Faculty Advisor BSP				
Mr. Dennis Funderburke	Course Director				
Mr. Brad Coppock`	Course Director				
Mr. Brad Gerstbrein	Course Director				
Mr. Shawn Callahan	Course Director				
Mr. Nick Vuckovich	Course Director				
Mr. Dave Major	Course Director				
Mr. Mark Wakeman	Course Director				

# Principal Faculty and Staff (cont'd)

Name	Title	
	Camp Lejuene Regional Campus	
Mr. Cesare Cardi	Regional Coordinator	
Mr. Jim Smoots	Regional Chief Instructor CSCDEP	
	Camp Pendleton Regional Campus	
Mr. Jeff Willis	Regional Coordinator	
Mr. Jack Hall	Regional Chief Instructor CSCDEP	
Mr. Joel Schwankl	Regional Chief Instructor EWSDEP	
	Ft Worth Regional Campus	
Mr. Mike Maciel	Regional Coordinator	
Mr. John Brush	Regional Chief Instructor CSCDEP	
Mr. Patrick Towey	Regional Chief Instructor EWSDEP	
	Hawaii Regional Campus	
Mr. Bill Peoples	Regional Coordinator	
Mr. T. C. Brady	Regional Chief Instructor CSCDEP	
Mr. Cos Spofford	Regional Chief Instructor EWSDEP	
	Okinawa Regional Campus	
Mr. Jim Hopkins	Regional Coordinator	
Mr. Dale Smith	Regional Chief Instructor CSCDEP	
Mr. Scott Uecker	Regional Chief Instructor EWSDEP	
	Quantico Regional Campus	
Mr. Mark Shigley	Regional Coordinator	
Mr. John Sondermann	Regional Chief Instructor CSCDEP	
Mr. Jim Kelley	Regional Chief Instructor EWSDEP	
	Pensacola Regional Campus	
Mr. Art Adkins	Regional Coordinator	
Mr. Mick Elliott	Regional Chief Instructor CSCDEP	
Mr. James Docherty	Regional Chief Instructor EWSDEP	
	Miramar Regional Campus	
Mr. Conrad Dahl	Regional Coordinator	
Mr. Mike Sullivan	Regional Chief Instructor CSCDEP	
Mr. Trey McGriff	Regional Chief Instructor EWSDEP	



### LEJEUNE LEADERSHIP INSTITUTE

#### **Mission Statement**

The Lejeune Leadership Institute (LLI) develops leadership training, education and doctrine in order to facilitate the development of ethical leaders firmly rooted in Marine Corps heritage of selfless service, core values, and warfighting excellence. To achieve this, the LLI proposes new ideas and provides training and education in the areas of leadership, ethics and military law within Marine Corps University and throughout the Total Force. The LLI also facilitates leadership training and education for both uniformed and civilian leaders.

The LLI's vision is to be the Marine Corps' premier institute in the areas of leadership and ethics so that its leaders are prepared to thrive in an evolving and complex world.

#### Commandant's Commanders Program and Spouses Workshop (CCPSW)

The Commandant of the Marine Corps established the Commander's Program in 1993 in order to better prepare commanders for the challenges of command. All colonels and lieutenant colonels slated for command are required to attend the program prior to assuming command or shortly thereafter. The 10 day program is offered twice per calendar year and is focused on the art of command as well as providing information on current USMC policies and programs. The program also includes a five-day Spouse's Workshop that is designed to provide the commander's spouses information on the programs and support assets available to them as well as enhance the skills necessary to assist them in their role.





In 2013, the President of Marine Corps University, under the guidance of the Commandant and Sergeant Major of the Marine Corps, established a formal education requirement for all newly selected Sergeants Major. The course was designed to educate senior enlisted leaders on the fundamental authorities, responsibilities, programs, and practices of a BN/SQD level Sergeant Major that contributes to a successful command. The Sergeants Major Course runs concurrent with the Commanders Program. Commanders and Sergeants Major receive a series of presentations given by the various Deputy Commandants of the Marine Corps, selected HQMC program directors, and distinguished senior leadership of the armed

services. In addition, there are numerous small group leadership discussions, overviews of pertinent updates or changes to policies or directives, focused training on Sexual Assault Prevention and Response and numerous opportunities to interact and share best practices and lessons learned

#### Senior Leader Development Program

The Commandant of the Marine Corps established the Senior Leader Development Program (SLDP) in 2003 in order to provide structure to the professional growth and assignment strategy for General Officers and Senior Executive Service (GO/SES) personnel.

The Lejeune Leadership Institute is tasked with managing the program for the President, MCU. The LLI, in concert with M&RA (MMSL), reviews and recommends changes to the 27 SLDP courses, solicits participation, builds a slate for President, MCU approval, and manages all administrative matters for GO/SES participation and completion of courses to include all funding. Recently, a thorough evaluation process has been developed within a web-based portal for obtaining GO/SES participation feedback and ensuring that all courses remain relevant and effective

#### **Marine Corps Professional Reading Program**

General Alfred M. Gray established the Commandant's Professional Reading Program in 1988. Each Commandant since then has placed his personal stamp on the program, but many books remain constant. The President of the Marine Corps University is the executive agent to the Commandant for managing the program and has tasked the LLI to conduct periodic reviews of the program to ensure currency and relevancy for Marines. This is done through a review board consisting of faculty and students within the University to review all books on the list and recommend adding or removing books as appropriate. A comprehensive review of the Reading Program is currently underway with changes to be published in the Fall 2014.

#### Marine Corps Civilian Leadership Development Program (MCCDLP)

The Marine Corps Civilian Leadership Development Program (MCCDLP) was established on 5 January 2010 affirming the Marine Corps' commitment to civilian leadership development. The MCCDLP is the platform for civilians to acquire leadership skills in response to federal regulations that address DoD-defined leadership competencies for federal employees. The program is for Marine Corps Civilians (GS 4-15 and their equivalents).

Due to budgetary constraints, certain aspects of MCCDLP have been adjusted, however the LLI is continually working to provide valid and relevant leadership training to civilian Marines. The LLI has partnered with CDET to provide Skillsoft training courses on MarineNet to continue leader development for civilian Marines at their convenience. There are currently three categories of leadership curriculum available on MarineNet. These are titled: Leadership Essentials, Team Building and Interpersonal Communication; each category has several courses available.

#### Russell Leadership Conference (RLC)

The General John H. Russell Leadership Conference (RLC) was created by General Russell's daughter, Mrs. Vincent Astor of New York, and is funded through an endowment managed by the Marine Corps University Foundation.

The first RLC was held 14-17 April 1981 in Quantico and its purpose was to "provide a forum for the discussion of ethical and leadership issues which challenge leaders today." Each year the LLI plans and conducts the conference, attended by both officer and enlisted Marines. The annual topic is approved by the President MCU or directed by the Commandant and focuses on a specific topic or theme relevant to leadership development.

The 2014 Russell Leadership Conference will be held in November at the LLI. This year's conference will focus on techniques and skills necessary to enhance leadership development training among small unit leaders.

#### **Ethics and Ethical Decision Making**

Since 2010, the LLI Ethics Branch (EB) has taught ethics and ethical decision-making throughout all programs associated with both Education Command and Training Command, and upon request, to commands across the Corps. The EB uses various teaching methods from lecture to case study and focuses content at the appropriate level, including both resident and non-resident programs.

In 2012, the Commandant directed the Ethics Branch to support the Marine Corps-wide ethics stand down. The EB developed a Program of Instruction (POI) and from June to November 2012 sent four teams composed of a combination of MCU civilian and military instructors to conduct training and education for thousands of Marine leaders in the active and reserve component. These "train the trainer" sessions enabled leaders to subsequently deliver ethics instruction in their commands.

The Ethics Branch regularly publishes articles and books through the Marine Corps University Press and the U.S. Naval Institute highlighting topics and themes vital to an ethical military in both peace and combat. In addition, the Ethics Branch is routinely requested to take part in conferences, seminars and other training opportunities across the DOD and with allied nations' militaries.

#### Marine Corps Leadership Development (MCLD)

In September 2012, CMC directed the LLI to design a leadership development initiative for the Marine Corps as a way to deliberately continue the growth of Marine leaders and strengthen unit cohesion.

This emerging initiative provides a broad framework for the development of leaders at the unit level via a Marine Corps Order (MCO) in order to strengthen unit readiness and help individual Marines achieve their full potential.

MCLD is completely tailorable and intended to be unit-specific, affording maximum flexibility for a commander and subordinate leaders to draw from a variety of resources that will most positively impact the development and growth of their Marines. MCLD is designed to maintain a simple and overarching approach in that it replaces the cumbersome Mentoring Program, clarifies counseling intervals, and organizes "packs" of available current and future leadership resources (e.g., Marine Total Fitness). To support the MCO, LLI created and maintains a public website that provides relevant and current information on programs, policies, orders and directives as well as numerous best practices focused on developing the whole Marine. Captured in six functional areas, the website is organized to provide individual Marines and small unit leaders a clearing house of information for enhancing personal and professional development across our Corps.

#### Lejeune Leadership Institute (LLI) Fellows Program

The LLI Fellows program began in 2005 as way to support the leadership development and ethics education for MCU. To support its mission, the LLI sought the help of Marines and scholars in leadership and ethics research and studies relevant to the Marine Corps.

LLI Fellows are Marines, Civilian Marines, academics and scholars who volunteer to form a group of learned people who work together as peers in the pursuit of mutual knowledge and practice relating to Marine Corps leadership. These volunteers provide research scholarship, course development and delivery of instruction and related curriculum work necessary to support the mission of the LLI.

The LLI provides fellows with mentoring, research support and assistance in developing and submitting articles, chapters and manuscripts for publication relevant to the study and practice of leadership and ethics. Over the course of an academic year, fellows may participate in periodic leadership seminars and round table events as well as facilitate during training opportunities with personnel within and outside of MCU.





As the central Marine Corps agency for operational culture and language familiarization, CAOCL ensures that the Marine Corps is globally prepared, regionally focused, and effective at navigating and influencing the culturally complex 21st Century operating environments in support of USMC missions and requirements. CAOCL provides education and training solutions and serves as the proponent for doctrine, organization, training, materiel, leadership, personnel, and facilities (DOTMLPF) capabilities related to operational culture and language familiarization for the Marine Corps. CAOCL supports the Marine Corps primarily, though not exclusively, through career-length education and pre-deployment training.

#### Education

CAOCL provides operational culture instruction, support, and staff exercise participation for several MCU schools and other Marine Corps formal schools. CAOCL also provides various electives. CAOCL's principle educational activity is the development, execution and management of the Regional, Culture, and Language Familiarization (RCLF) Program. RCLF is a career-length program designed to instill, develop, and sustain basic language, region, and culture capabilities in our career Marines. Completion of the rank-appropriate RCLF block is a required component to be considered PME complete for grade. The RCLF Program content is organized along three conceptual lines: culture general, culture specific, and language familiarization. Culture general refers to concepts and skills applicable in dealing with all cultures. Culture specific entails those unique aspects of cultures in the 17 RCLF regions, to which Marines are assigned for career-long study upon promotion to sergeant or



during The Basic School. Language familiarization focuses on tactical phrases in key languages necessary to promote operational effectiveness. The three conceptual lines are complementary and are balanced within each of the five officer and six enlisted blocks. There are strong parallels between the content of the officer and enlisted blocks. RCLF blocks are accessible through MarineNet. The end state of this program is to provide a basic foundation to enhance cross-cultural competence within the GPF career force.

## Training

CAOCL provides operational culture and language familiarization pre-deployment training to Marines and Marine units deploying worldwide. CAOCL training



solutions range from short briefs to five-week classes. The predeployment training program includes operationally focused culture training specific to the area of operations, and mission-oriented language familiarization training that supports Marine Corps global readiness across the range of military operations. CAOCL training activities include live instruction, virtual synchronous instruction, and assessment during field exercises. CAOCL trains over 25,000 Marines annually in global cultures and languages.

## Other Activities

In addition to education and training activities, CAOCL: conducts social science research on topics of interest to the Marine Corps; advises on formulation of Service strategy and policy regarding operational culture and language for the general purpose force; integrates operational culture considerations into Marine Corps doctrine; participates in the Expeditionary Force Development System as the proponent for operational culture and language familiarization capability across the DOTMLPF combat development

pillars; provides expertise and research reach-back capability for deployed units; provides cultural advising to deployed units and units in training; publishes and distributes operational aids, such as operational culture field guides and tactical phrase cards; assists with setting learning outcomes related to operational culture; and sets Marine Corps training standards as published in the Operational Culture and Language Training and Readiness Manual in conjunction with the operating forces.

Name	Title
George Dallas	Director
LtCol Mark Smydra	Operations Officer
Dr. Kerry Fosher	Director of Research
TBD	Professor of Operational Culture
Maj Robert Baskins	Education Branch Head-RCLF



## MAGTF INSTRUCTIONAL GROUP

## **Mission Statement**

As directed by Vice President of Academic Affairs (VPAA), the MAGTF Instructional Group (MIG) assists all MCU Directorates and Schools in the preparation of senior-level Officer and Enlisted Marines with the critical thinking and adaptability skills necessary to function at the Operational level of war and within the MAGTF. Through a process grounded in education, the MIG focuses on the development of higher order critical thinking enhancing the Marines' ability to act independently, assisting the Commander in all administrative, technical and tactical requirements of the organization.

## **Programs**

Senior Enlisted PME (SEPME) – To meet the CMC's intent, Marine Corps University developed a course designed to equip Marines in the ranks of Master Sergeant and First Sergeant with critical thinking and adaptability skills necessary to function at the operational and strategic levels of war. Completion of the course equips senior enlisted Marines with demonstrated proficiency in the Marine Corps planning process, communications and administration. At its highest level it enables Marines the ability to provide sound recommendations for mission success. SEPME is offered five times a year for a five week period to approximately 50 students each course.

Senior Planners Course (SPC) – The SPC is an advanced professional military education course for O-6's developed to address the need for ongoing formal PME between O-5 (top level school) and O-7 (senior level development program) levels. It is intended to refresh and educate our colonels in the operational art of planning, strategy and campaigning. SPC is offered twice each fiscal year for a three week period.





Reserve Senior Staff Course (RSSC) - The RSSC is an intense two week program that enhances senior reserve Officer's ability to effectively operate and integrate into a deploying MEF or high-level Joint/Combined FWD deployed staff. The course blends theory and practical application and includes instruction on critical thinking and decision-making theory and application, MAGTF operational planning and design, Joint/Coalition/NATO considerations, current and legacy battle Command (C4ISR) systems/collaborative tools and regional studies. The RSSC is board selected and is offered once a year to approximately twenty-five Reserve Officers/NCO's.

Joint Operational Planning Course - At the request of the Czech Republic to fill a gap in their ability to send their military members to the NATO planning process course, the MIG took an existing planning exercise and modified it to cover Stability Operations and took a Mobile Training Team (MTT) to the Czech Republic to teach critical thinking, decision-making and the Marine Corps Planning Process (MCPP) to both Czech and Slovak Officers.

Name	Title
Ray Damm	Director
Rick Hawkins	Senior Enlisted Mentor
Kelly Scanlon	Senior Enlisted Mentor
Paige Chandler	Instructor
Twayne Hickman	Instructor
Brian "BK" McCrary	Instructor



The Commanding General, Education Command/President of the Marine Corps University directs CMC Fellows, Foreign PME Students and Olmsted Scholars on behalf of the Commandant. Each program offers selected Marine officers unique developmental experiences. Deputy Commandant, Manpower and Reserve Affairs selects or screens for all programs except as noted. Once selected, participants come under operational control of the CG EDCOM/ President MCU.

More detailed information is available at http://www.mcu.usmc.mil/mcu/FPME.htm or by contacting the program director at MCU, Colonel Mike Cooper, USMC (ret) at (703) 432-0696; DSN 378-0696; michael.g.cooper2@usmc.mil.

## **CMC Fellows:**

Fellows: CMC Senior Fellows, CMC Fellows, and CMC National Fellows are selected annually via the Top Level School or Commandant's Professional Intermediate Board selection processes under purview of DC, M&RA. CMC Senior Fellows, which began in AY 2013-14, are indicated below and are post-TLS assignments. The CMC National Fellows program is reinstated last year. Fellows are assigned for 10-12 months to academic institutions, businesses/corporations, the interagency, or policy think tanks where they interface with other military fellows, academics, and government or corporate/political leaders. Developmental opportunities span strategic, national and international relations as the Fellows represent the Department of Defense, generally, and the CMC/Marine Corps, specifically, in various forums. Locations and Fellows for Academic Year 2014-15 are indicated below.

CMC Fellowship	AY 13-14 Fellow
1,3Council on Foreign Relations, NY, NY (post TLS)	Col Steven E. Liszewski /8041/0802
<sup>2</sup> School of Advanced International Studies (SAIS), Johns Hopkins University, Washington, DC	LtCol David R. Berke /7518
<sup>3</sup> Brookings Institution, Washington, DC	Col(sel) Chandler P. Seagraves /7588
<sup>3</sup> Center for a New American Security (CNAS), Washington, DC	LtCol Brian t. Bruggeman /7562
<sup>3</sup> Center for Strategic and Int'l Studies (CSIS), Washington, DC	LtCol Andrew T. Priddy /0302
<sup>3</sup> The Atlantic Council of the United States, Washington, DC	LtCol Michael S. Tyson /7562
JFK School of Government, Harvard University, Boston, MA	LtCol E. Keith Couch /7509
Hoover Institution, Stanford University, Palo Alto, CA	Col(sel) Joseph T. Allena /0802
MIT Security Studies Program, Cambridge, MA	LtCol Eric N. Thompson /0302
International Security Studies, Yale University, New Haven, CT	LtCol Kevin E. Clark /0302

CMC Fellowship (cont'd)	AY 13-14 Fellow
<sup>2</sup> Fletcher School, Tufts University, Medford, MA (ILS)	Maj Matthew J. Gruba /7564
<sup>2</sup> Logistics Fellow, Penn State (TLS)	LtCol Robert L. Wiser /6602
<sup>2</sup> Logistics Fellow, Penn State (ILS)	Maj Joshua A. Wells /0402
Office of the Director of National Intelligence (ODNI), Washington, DC	LtCol Scott E. Cobb /7202
Department of State, Bureau of East Asia & Pacific Affairs, Washington, DC	LtCol Curtis W. Carlin /0602
United States Institute of Peace (USIP), Washington DC	LtCol Maura M. Hennigan /0402
Department of State, Bureau of Diplomatic Security, Washington, DC	LtCol Gregory T. Poland /1802
Department of Justice, Washington, DC	LtCol Keith A. Parrella /4402
United States Agency for International Development (USAID)	LtCol Omar J. Randall /0402
Department of Homeland Security, Washington, DC	LtCol Todd M. Manyx /0202
<sup>4</sup> Secretary of Defense Corporate Fellow (General Dynamics C4 Systems, Scottsdale, AZ)	LtCol Kevin A. Norton /0302
<sup>4</sup> Secretary of Defense Corporate Fellow (Intel Security, Plano, TX)	LtCol Eric W. Young /5802
<sup>4</sup> Secretary of Defense Corporate Fellow (Hewlett Packard Comp, Herndon, VA)	LtCol Ross A. Monta /8061
<sup>4</sup> Secretary of Defense Corporate Fellow (Dynamic Aviation, Bridgewater, VA)	LtCol John T. Gutierrez /8061
<sup>4</sup> Secretary of Defense Corporate Fellow (Sikorsky Aircraft Corp, Stratford, CT)	LtCol Scott B. Trail /8059
<sup>5</sup> White House Fellow	Capt Lindsay L. Rodman /4402
<sup>6</sup> U.S. Chamber of Commerce, Washington DC (ILS)	Maj T. Robert Evans /0602
<sup>6</sup> Office of Foreign Disaster Assistance (OFDA), Washington DC (ILS)	Maj Cameron A. Fitzsimmons /3002
<sup>6</sup> FedEx, Memphis, TN (ILS)	Maj Eric J. Walther /6602
<sup>6</sup> General Electric, Lynn, MA (ILS)	Maj Gerard C. Dempster /0302

¹CMC Senior Fellow, nominated by the CMC and selected by the Council on Foreign Relations ²Fellowship leads to a master's degree

<sup>&</sup>lt;sup>3</sup>Senior CMC Fellow

<sup>&</sup>lt;sup>4</sup>SecDefCorpFellows corporation assignments change annually.

<sup>&</sup>lt;sup>5</sup>Selected by the White House Fellow program

<sup>&</sup>lt;sup>6</sup>CMC National Fellow

## **Foreign PME:**

Officers are selected for a Foreign PME assignment from the Top Level School (TLS) or Commandant's Professional Intermediate Board (CPIB/ILS) processes conducted by the DC, M&RA. Following language training through the Defense Language Institute, if required (26-63 weeks in duration), officers attend a defense college/university or command and staff college level institution in a foreign country. Foreign PME provides a unique opportunity to learn of the peoples, mores, culture and a variety of perspectives on strategic and international issues. Foreign PME students for Academic Year 2014-15 are indicated below.

Foreign Professional Military Education: Top Level Schools			
Argentine Defense School (every 4 years)	Next Fill: AY 2015-16	Japan, National Institute for Defense Studies (biennial)	LtCol Jason S. Perry /0302
Australian Defence College (Jan – Dec) (every 4 years)	Next Fill: AY 2017-18	NATO Defense College (2 per year/6 month course)	LtCol Timothy M. Bairstow /0302 (Sep 2014 - Feb 2015) LtCol Robert C. Rice /0302 (Feb – Jul 2015)
Indian National Defence College (every 4 years)	Next Fill: AY 2015-16	Pakistan National Defense University (every 4 years)	Col Michael C. Monti /0302
Inter-American Defense College, Ft McNair (annual)	LtCol George J. David /2602/0202	UK-Royal College of Defence Studies (biennial)	Col Jason G. Woodworth /7523
Israeli National Defense College (annual)	LtCol Timothy P. Miller/ 0302		
	Foreign Professional Ed	ucation: Intermediate Leve	ol Sahaala

	Foreign Professional Edu	ucation: Intermediate Leve	el Schools
Argentine Naval Command and Staff (biennially)	Maj B. Patrick Pluas /3002 (Jan – Dec 2015)	New Zealand Joint Staff College (every 4 years)	Next Fill: AY 2015-16
Australian Joint Command and Staff (annual)	Maj Christopher N. Kinsey /6002 (Jan – Dec 2014) Maj Scott A. Stahl /3002 (Jan – Dec 2015)	Norwegian Command and Staff College (annual)	Maj Gregory C. Chambless/ 7509 (May 2014 – Jun 2015) Maj Matthew D. Smith /0202 (May 2014 – Jun 2016)
Brazilian Naval Command and Staff (biennially)	Maj Samuel Rosales /0202 (Jan – Dec 2014)	Korean Joint War College (C&S) (annual)	Maj Aaron R. Krukow/ 7202 (Jan – Dec 2014) Maj Michael E. Vincent /0402 (Jan –Dec 2015)
Canadian Joint Command and Staff (annual)	Maj Matthew G. Roberts /7566	Spanish Joint Command and Staff College (biennial)	Maj Joseph S. McAlarnen /7566
French Command and Staff College (annual)	Maj G. Eric Fleming /7565 (Jan 14 – Jul 15) Maj Andrea L. Goeman /7208 (Jan 15 – Jul 16)	UK, Advanced Command and Staff Course (annual)	Maj David L. Neely /7509
Japanese Command and Staff College (annual)(2 for AY 2014-15 only)	Maj Thomas D. Smolenski /7523 and Maj Christopher C. Neal /7566 (Aug 2014 – Jun 2015)	Western Hemisphere Institute for Security Cooperation (WHINSEC) (annual)	Maj Nathan E. Swift /0402

## **Olmsted Scholars:**

The George and Carol Olmsted Foundation annually provides highly qualified officers and their families an opportunity for leadership and cultural development while immersed in a foreign culture and taking graduate studies. A two year assignment in the selected country follows foreign language training. Applicants, all with between 3 and 11 years of commissioned/total Federal service, are screened the DC, M&RA (MMOA-3). The Olmsted Foundation then selects up to five Marine Corps Scholars per year. Recent and newly selected Scholars and their assignments are listed below.

Location	Olmsted Scholar	Years on Location
Sarajevo, Bosnia	Capt John Bidwell	2007-09
Chiang Mai, Thailand	Maj John Baseel	2007-09
Cairo, Egypt	Capt Steve Pirrotta	2007-09
Beijing, China	Capt R. Isaac Baskins	2008-10
Kyoto, Japan	Capt Alexandria V. Gerbracht	2009-11
Kyoto, Japan	Capt Robert P. Gerbracht	2009-11
Shanghai, China	Maj Matthew P. Crouch	2009-11
Kaohsiung, Taiwan	Capt Gary J. Sampson	2009-11
Paris, France	Capt Timothy K. Gallagher	2010-12
Kiev, Ukrane	Maj Daniel V. Goff	2010-12
Jerusalem, Israel	Capt Sean Carano	2010-12
Shanghai, China	Maj Benjamin M. Davenport	2010-12
Brussels, Belgium	Capt Brian Hensarling	2011-13
Hangzhou, China	Capt Nicholas Freeman	2011-13
Rabat, Morocco	Maj David Saunders	2011-13
New Delhi, India	Capt Bryceson Tenold	2011-13
Cluj, Romania	Capt Claire E. Henry	2012-14
Gdansk, Poland	Capt Douglas B. Shores	2012-14
Guangzhou, China	Capt Daniel C. Walker	2012-14
Valparaiso, Chile	Capt Kyle L. May	2013-15
Prague, Czech Republic	Capt Carly E. Schwarzenberg	2013-15
Bologna, Italy	Maj Edward V. Holton	2013-15
Muscat, Oman	Capt Ruth S. Wilford	2014-16
St. Petersburg, Russia	Capt Michael P. Walls	2014-16
Podgorica, Montenegro	Capt James R. Armstrong	2014-16
Sofia, Bulgaria	Capt Patrick J. Bause	2015-16
Zagreb, Croatia	Capt R. Cameron Marshall	2015-16
Kiel, Germany	Capt Ryan A. Stevens	2015-16



The mission of the General Alfred M. Gray Marine Corps Research Center (GRC) is to support study and teaching at all levels throughout the Marine Corps by providing comprehensive storage, organization, retrieval and access to tactical, operational and strategic warfighting and international relations information.

Housed in the GRC, the Library of the Marine Corps provides resources to patrons with ready access to an extensive collection of monographs and journals, historically significant archival materials and products of current scholarly research to support professional military education and to stimulate the development and implementation of concepts, doctrine, tactics, techniques and procedures. Library services consist of instructing or assisting patrons in determining and selecting the most appropriate resources for their individual research needs; Interlibrary Loan and copyright approval services for the faculty of MCU schools and an increasing number of electronic books pertinent to the curriculum at Marine Corps University. The Archives and Special Collections is part of the library. The overall collection includes:

- · 150,000 books
- 125,000 microforms
- 200 paper journal subscriptions and access to thousands of journals, serials, news sources, and other literature through a variety of electronic databases
- 55,000 official document collections
- · 5,500 personal papers collections

The Facilities Branch of the GRC operates the Marine Corps University conference center, which is located within the GRC. The conference center is available for professional meetings and conferences which enhance and support the University's mission. The GRC also contains 12 meeting rooms that can hold from 8 to 30 people for short conference and meetings. The conference center is not available for private functions.



## **Key Personnel**

Name	Title
Dr. Charles Neimeyer	Director, Gray Research Center
Mr. Paul J. Weber	Deputy Director
Ms. Carol E. Ramkey	Director, Library of the Marine Corps
Ms. Faith Kanno	Head, USMC Research Library
Ms. Theresa Anthony	Head, USMC Virtual Library
Mr. Richard Freeman	Head, MCBQ Base Library
Ms. Jennifer Sauer	Events & Office Coordinator
Mr. J. Medina	IT Support Program Manager
Ms. Cynthia Evans	Interlibrary Loan Technician
Mr. Bud Hilbmann	GRC Facilities Manager
Mr. Jay Medina	Conference Center Manager



The mission of the History Division is to write, document and track the history of the Marine Corps across the entire spectrum of time. Historians collect documents and accounts of permanent value to the Corps' history, preserve them for future use and distribute the history of the Corps through publications, papers and other programs, in order to preserve history, aid combat and non-combat decision making, support PME, motivate Marines and inform the American public.

## The Histories Branch

The Histories Branch preserves and presents Marine Corps history through a variety of written products including monographs, articles and conference presentations. Recent publications include a Fallujah battle study, a definitive history of the First Gulf War, *Liberating Kuwait*, and commemorative series covering World War I and Vietnam.

## **Reference Branch**

The Reference Branch holds extensive topical internal working files covering five primary areas of interest to the Marine Corps. They are: specific subject, biographical, unit, geographic area and photographs. Through these internal working files, the branch tracks Marine Corps history and annually answers upwards of 8,500 questions from a wide customer base ranging from members of congress and the Commandant's office to young citizens writing about Marine Corps events. One major task is researching and verifying events to properly credit unit and command participation in different exercises and campaigns leading to an updated Unit Honors and Linage Certificate and the proper campaign streamers. The Commemorative Naming program researches Marine Corps history to ensure that Marine Corps buildings,



facilities and streets are named for deserving Marines. The branch's files contain a large number of unit diary and morning reports, a robust collection of photographs and the casualty cards from WWII, Korea and Vietnam. The internal working files are available to researchers and MCU students for research and writing projects.

## **Oral History Section**

The Oral History Section operates as a subset of the Histories Branch and conducts, transcribes and in some cases binds the oral history interviews of selected Marines. Oral History must differentiate between Marines who have a great story to tell from those Marines whose stories provide illuminating insight and background into every phase of a campaign, operation or separate combat action which have potential for future use to set policy, standards or doctrine. The section also gathers career interviews on those Marines who shaped the setting of policy, doctrine or had a major, long-lasting effect on the Marine Corps.



## **Editing and Design Branch**

The Editing and Design Branch prepares historical manuscripts for publication by providing final editorial checks for spelling, punctuation and style; overall consistency, accuracy and clarity of expression; adherence to division and Marine Corps policy; and design and page layout of the publication. It also operates the MCU Press. More information on the Press and its publications can be found at <a href="https://www.mcu.usmc.mil/mcu\_press">www.mcu.usmc.mil/mcu\_press</a>. The branch produces illustrations for historical and scholarly texts, including specialized maps, illustrations, photographs and drawings. Publications produced by the Editing and Design Branch include official historical monographs, scholary monographs and articles, pamphlets, and occasional papers. In addition to its involvement in the division's official history

publications, the branch is the editorial office for *Fortitudine*, the Corps' quarterly historical program magazine. The branch is also responsible for the production and publication of the *Marine Corps University Journal*.

## **Field History Branch**

The Field History Section is a Marine Corps Reserve Individual Mobilization Augmentee Detachment. Its members are trained field historians. Historians deploy with major combat units and commands and concentrate on spending as much time as possible with the units in contact with the enemy to record history as it happens. The primary mission is to collect oral history interviews from a wide variety of Marines; from those executing the plan to the planner; with the aim of capturing all operational aspects from all command levels. The field historians also collect plans, orders, maps, overlays and operational message traffic. On occasion, the historians collect three-dimensional artifacts. The emphasis is on gathering interviews and photographs to tell the Marine's stories. As combat operations conclude, the historians continue to interview Marines returning from deployments to capture the greatest number of experiences.

Name	Title
Dr. Charles Neimeyer	Director
Mr. Paul J. Weber	Deputy Director
Mr. Charles D. Melson	Chief Historian
Mr. Peter Ferraro	Reference Branch Head
Ms. Angela Anderson	MCU Press/Senior Editor



# NATIONAL MUSEUM OF THE MARINE CORPS

### **Mission Statement**

The National Museum of the Marine Corps preserves the history of the U.S. Marine Corps by collecting and preserving in perpetuity artifacts that reflect the history of the Corps; by interpreting these artifacts in exhibitions for the public; by contributing to educational programs; by conducting collections-based research; and by supporting the recruitment, education, and retention of Marine Corps personnel. Collections stewardship responsibilities are divided among five broad categories: ordnance, uniforms and heraldry, aviation, art, and cultural and material history collections.

The Museum's activities are centrally managed from Marine Corps Base Quantico in northern Virginia. The National Museum opened in November 2006 and has been averaging more than half a million visitors annually. The 43,500 objects in the National Collection, along with 9,700 works of art, are on display and in storage at multiple locations at Quantico and throughout the country on loan to other organizations. Command Museums are located at Recruit Depots San Diego and Parris Island, and at Marine Corps Air Station Miramar, which reflect the unique interests and objectives of those facilities; Camp Pendleton hosts historical displays related to the installation's mission.

The National Museum is being constructed in phases. The first phase includes approximately 120,000 square feet. Immersive exhibits put visitors in the footsteps of Marines in battles from the pages of history. Aircraft, tanks, and other vehicles are prominently displayed. Period uniforms, weapons, medals, flags, and other artifacts help visitors trace the history of the Corps from 1775 to the present. Three additional galleries opened in 2010, substantially completing the first phase. A chapel was added to the grounds in September 2009, and Semper Fidelis Memorial Park was dedicated in 2011. Funding for building construction has been provided through a partnership with the Marine Corps Heritage Foundation. A final phase of construction will add a giant-screen theater, classrooms, an art gallery, and more exhibition space to the flagship building. Also planned as part of this "heritage center" are a hotel/conference center and an artifact storage and restoration building. Construction of the final phase of the Museum will commence in 2015, with openings of the new galleries and features being phased throughout 2017 to 2020. A robust education program reaches to area classrooms and hosts over 47,000 students on site annually. NMMC's team also provides many professional military education opportunities for Marines and engages with the general community to deliver programs related to the history of the Corps.

Name	Title
Lin Ezell	Director
Charles Grow	Deputy Director
Scott Yost	Campus Facility Manager
Michele Flynn	Visitor Services Manager
Stefan Rohal	Registrar
Lin Ezell (acting)	Chief, Curatorial Services
Mitch Garringer	Chief, Restoration
Charles Girbovan	Chief, Exhibits
Dianne Eelman (acting)	Chief, Education
Gwenn Adams	Public Affairs Officer





Incorporated 25 June 1980, as a 501(c)(3) nonprofit organization, the Command and Staff College Foundation was established to enhance and enrich the Professional Military Education and Leadership of Marines at the Command and Staff College by complementing federal funding. To better reflect the Foundation's mission, the name was changed to the Marine Corps University Foundation on 10 November 1996. Today, the Foundation supports all the schools, colleges, academies, and programs of the Marine Corps University at Quantico, Virginia and throughout the U.S. and abroad. The reach extends further through the **Command Support Program** to provide assistance with Professional Military Education and Leadership opportunities, such as: Academic Chairs; Visiting Scholars: Battlefield Studies and Visits; and, more for the Operating Forces and the Supporting Establishment.

The Foundation's mission -

## We provide vital private resources that strengthen the education and training of Marine Leaders.

As the Marine Corps looks to the future, the Commandant has emphasized Professional Military Education as an essential professional requirement for all Marines. He has tasked the President, Marine Corps University with meeting the Corps' educational and leadership needs for today and the coming years. The University continues to prepare students to meet the challenges of present and future operational environments and ensures the Corps maintains its elite status among the world's fighting forces. Below is a listing of key programs from the Marine Corps University Foundation in support of the University.

The Major General Matthew C. Horner Chair of Military Theory

The MCUF Distinguished Chair of Military Studies

The Ambassador Anthony D. Marshall Chair of Strategic Studies

The Kim T. Adamson Chair of Insurgency and Terrorism

The Brigadier General H. L. Oppenheimer Chair of Warfighting Strategy - Inactive

The Major General John H. Russell Leadership Conference

The Expeditionary Warfare School Command and Control Systems Symposium

The Marine Corps Command and Staff College Media and the Military Symposium

The Sergeant Walter K. Singleton Distinguished Lecture Series

The General Graves B. Erskine Distinguished Lecture Series

The Thomas Lord Charitable Trust Lecture Series

Interactive Media Instructional Leadership Package

Case Method Initiative

Emerald Express Strategic Symposium Series - (Multiple years with multiple topics)

The Board of Trustees, which is made up of distinguished leaders from business, education, and the military, directs the activities of the Foundation. The President and Chief Executive Officer and the Foundation Staff are located at the Foundation office at Quantico.

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### Marine Corps University Foundation, Inc.

P.O. Box 122, Quantico, VA 22134-0122 Telephone: (703) 640-6835 Toll Free (888) 368-5341 www.mcuf.org



The Leadership Communication Skills Center (LCSC) is an academic communication support center for Marine Corps University (MCU) students, faculty, and staff. Its mission is to strengthen student leadership by enhancing written and oral communication skills. The LCSC accomplishes its mission by offering studio courses, workshops, written guidance, and one-on-one assistance to members of the MCU community. Established as a result of the MCU Quality Enhancement Plan, the LCSC has assisted over 1,500 students, faculty, and staff from degree- and non-degree-granting programs since opening its doors in February 2007. In AY 2013-2014 alone, the LCSC assisted 70% of MCU students, including 40% of students who received in-house writing awards and 65% of students who were recognized as distinguished graduates.

## **EDUCATIONAL PHILOSOPHY**

For leaders, the responsibility to mentor and inspire others correlates directly with the need to effectively communicate visions and goals. By developing strong written and oral communication skills, students are able to clearly and persuasively communicate not only their innovative ideas, but also their plans for implementing these ideas. LCSC faculty members approach the teaching of communication as an integrated process that can help students develop broader and deeper insights, skills, abilities, and attitudes about communication practices.

## **PROGRAM GOALS**

- · Provide workshop classes on critical reading, academic and professional writing, and oral presentation skills.
- Teach studio courses early in the school year to strengthen students' approaches to their reading and writing assignments.
- Help students improve their communication skills by consulting with them individually about their work and their ideas.
- Provide brainstorming and idea development sessions for writing/speaking assignments.
- Provide TOEFL prep classes and academic skills workshops for international students.
- Assist students and faculty as they prepare work for publication and/or help students to find the appropriate venues for publication.
- Assist faculty in assessing student writing issues and offer strategies for providing feedback on written work.
- Provide accurate, up-to-date resources on written and oral communication to MCU students and faculty, including the *Marine Corps University Communications Style Guide*.

## **Contact Information**

Dr. Linda Di Desidero, Director, Leadership Communication Skills Center Gray Research Center, Room 122

Commercial: (703) 784.4401

https://www.mcu.usmc.mil/lcsc/SitePages/Home.aspx

lcsc.papers@gmail.com

# THE GENERAL GRAVES B. ERSKINE DISTINGUISHED LECTURE SERIES

The General Graves B. Erskine Distinguished Lecture Series was established by the Marine Corps University in February 1984 in honor of the late General Graves B. Erskine. The purpose of the lecture series is to broaden the social, political and cultural view of students attending various academic programs at MCU. The Marine Corps University Foundation sponsors the Erskine Lecture Series among other events. Recent speakers include:

## 2013-2014 23 April 2014

Mr. Kenneth Langone

"Today's Leadership Challenges"

## 4 December 2013

Lieutenant General Robert E. Schmidle, USMC "Lord Foundation Lecture"

## 3 February 2012

Steve Forbes

"Global Economics in the 21st Century

## 8 November 2011

HRH Turki Al Faisal

"The Underlying Causes and Impact of the Arab Spring on Security in the Gulf"

### 27 November 2012

General James F. Amos, 35th Commandant of the Marine Corps

"Lord Foundation Lecture - Gen James Amos, CMC"

## 2 September 2010

General Michael V. Hayden

"How America Can Best Protect Itself from Terrorism"

#### 17 September 2004

General James L. Jones, Jr., USMC

Command U.S. European Command and Supreme Allied Commander, Europe "The Military Challenges of Tomorrow: Moving Beyond Being Joint"

## 2 February 2010

Mr. Stephen Pressfield

"Interagency Intelligence Collaboration and Tribal Relationships"

## 7 January 2010

The Honorable William H. Webster
"Interagency Intelligence Collaboration
in the War on Terrorism"

## 9 September 2003

Lieutenant General J. P. Kiszely, MC.

Commander Regional Forces, Headquarters Land Command, British Army "Coalition Operations: A British View"

# THE GENERAL GRAVES B. ERSKINE DISTINGUISHED LECTURE SERIES

#### 18 March 2009

Ambassador Ryan C. Crocker "An Assessment of Iraq"

#### 9 October 2008

General James E. Cartwright, USMC "The Marine Corps in Today's World"

## 24 April 2003

Mr. George F. Will

Columnist, Television Personality, and Pulitzer
Prize Winner
"Public Affairs and Public Policy in American Society"

## 11 September 2002

General Anthony C. Zinni, USMC (Ret)

Special Envoy to the Middle East "Prospects for Arab-Israeli Peace: Personal Reflections"

#### 6 May 2008

## H.E. Ambassador Hamid A-Bayati

Permanent Representative of Iraq to the United Nations "No Better Friend than America: Progress in Iraq"

#### 10 October 2007

Mr. Stephen R. Kappes

Deputy Director, Central Intelligence Agency "The War of Ideas: Combating Islamic Extremism"

### 23 October 2001

The Honorable Sandra Day O'Connor

Associate Justice, The Supreme Court of the United States

"Reflections"

## 10 April 2002

General Peter Pace, USMC

Vice Chairman of the Joint Chiefs of Staff
"The War on Global Terrorism"

## 10 April, 2007

## Ambassador Edward J. Perkins

William J. Crowe Chair Professor, Senior Vice Provost/Executive Director for International Programs "Remarks & Personal Insights on Foreign Policy, UN, & World Events"

### 12 October 2006

#### The Honorable Richard Terrell Miller

U. S. Representative to UN Economic and Social
Council

"Critical Issues for the United States at the United Nations"

## 14 September 2005

## Ambassador David Passage

Minister-Counselor, Retired U. S. Foreign Service "America in the Brave New World"

## 3 April 2001

Mr. James Carville

Political Consultant "James Carville Looks at American Politics"

### 19 October 2000

Mr. Robert A. Lutz

Chairman and CEO, Exide Corporation "Strong Companies for a Strong Country"

## 4 April 2000

## The Honorable Richard C. Holbrooke

United States Ambassador to the United Nations "United States – United Nations Relations"



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